Paw Creek Elementary SIT Agenda and Minutes

School Improvement Team

Meeting Minutes

Date: Monday, 2/13/2023 @ 3:00 p.m. Zoom Link:

https://cms-k12-nc-us.zoom.us/j/97297916395?pwd=TGpjeVFxQkpTVIYzaDZFendsaDJ1UT09

Passcode: PCESLT2122

Chairperson: Michelle D. Wilson

Team Members: Danielle Belton, Latresha Wilson, Djuna McLeod, Rachelle Gethers, Anna Renne, Brooke Sanford, Sean Raynor, Allen Deese, Leticia DeLeon, Jessica Nunez, James Wright, Busola Stackhouse, LaKeisha Stewart, Edwina Hill

- 1. Call to Order and announcements
 - a. Paw Creek was named a school of distinction
 - b. Ms. Racina Brown is our Teacher of the Year
 - c. February 10, 2023
 - i. 1st grade field trip
 - ii. 5th grade field trip
 - d. February 13th
 - i. 100th day of school celebration
 - ii. K Love for Literacy
 - iii. Parent Book Club (mondays at 5:30pm) April 3rd is the last meeting
 - 1. Encouraging teachers to participate
 - e. February 14th: Math benchmarks
 - f. February 20th: No school
 - g. February 23rd: Hillcrest Staff Breakfast
 - h. February 24th
 - i. Growth/goal school wide celebration
 - ii. Bulletin Boards due
 - iii. Access Testing window closes
 - i. February 27, 2023
 - i. Staff picture at 7am (wear this year's staff shirt)
 - ii. 3rd has a field trip
 - iii. Read Across America Spirit Week (February 27-March 2)
 - 1. The grade level pairings will be the same for the EOG supports
 - a. Goal is to make a connection with students
 - i. March 2nd:
 - i. Read Across America Day

- ii. Karen Bryant Day (wear purple)
- k. March 8th
 - i. Early Release
 - ii. Career Day
- I. March 13th
 - i. 5th grade Field Trip
 - ii. Next SIT meeting
- 2. PTA Announcements
 - a. None at this time
- 3. Title IX
 - a. Discussion for the month
 - i. 2 incidents were investigated this month.
- 4. Indicators for the 22-23 SY
 - a. Family and Community-Parent engagement
 - i. The school regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning). (5182)
 - 1. Parent book club on Jan. 30th for 8 weeks via zoom
 - i. Love language for children
 - 2. Bingo Family night was a successful event
 - 3. Mrs. Vang's Family cooking event
 - 4. Family fun night March 23rd
 - a. We need all of staff to sign up for a committee to help plan and volunteer
 - b. Team will meet once everyone has joined a group
 - **b.** Leadership Capacity-Monitoring Instruction in School
 - The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers. (5149)
 - 1. Daily Walkthroughs
 - 2. Increased support with coaches, facilitators, and Multiclassroom Leads
 - 3. Looking at trends
 - a. Student engagement
 - b. Data driven small group instruction (EC to TD)
 - c. Data driven independent instruction
 - 4. Maximizing instructional time
 - 5. Formal observations and feedback

- 6. Next ILT walk will be this month
- 7. LC visited 3rd grade and feedback will be given to team
- 8. We are a model school for ML
- Vertical walks are continuing to happening at grade level and individual need
- c. Instructional Excellence and Alignment (Curriculum and instructional alignment)
 - Instructional Teams develop standards-aligned units of instruction for each subject and grade level. (5094)
 - 1. Planning sessions and data dives with MCLs
 - 2. Support for small group planning and instruction
 - 3. Reading Challenges
 - 4. Dreambox challenge (lessons and time)
- d. Instructional Excellence and Alignment (Student support services)
 - The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers. (5117)
 - Intervention groups are being restructured based on MOY data
 - ii. ALL teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for support and interventions when necessary. (5124)
 - 1. Continuing with Caring schools lessons
 - Attendance challenge for the month of January (SNOWFLAKE) was just completed
 - a. Next attendance challenge is coming soon

5. School Improvement Plan Goals

- a. The percent of Black and Hispanic 3rd grade students combined who score at the College and Career Ready (CCR) level --a 4 or 5-- on the English Language Arts (ELA) EOG will increase from 20.7% in SY 2021-2022 to 35.4% in SY 2022-2023 and 50% in SY 2023-2024. (Aligns with A2.04, B3.03, and CMS Goal 1).
 - i. Flex groups for all grade levels
 - ii. Progress monitoring occurs weekly
 - iii. Schoolwide reading challenge has returned
- b. We will meet or exceed expected Educator Value Added Assessment System (EVAAS) growth for our overall school index in SY 2022-2023 and SY 2023-2024. (Aligns to A4.01, B3.03, and CMS Goal4).

i. Growth was made with EVAAS

- c. The percent of students reporting a positive self-perception of their self-management on the Fall Panorama Screener will increase from 72% in Grades 3-5 to 75% in Grades 3-5 in September 2024. (Aligns to A4.06 and CMS Guardrail)
 - i. FLY group
 - 1. Breath and relaxation strategies were taught by Heyward
 - ii. Focus groups from students
- d. Duty Free Instructional Planning Time for Teachers: The NC SBE's statutory provision 115C-105.27(b)(7) requires all schools to have a plan to provide virtually, in person, or hybrid duty-free instructional planning time for every teacher under G.S. 115C-301.1, with the goal of providing an average of at least five hours of planning time per week (A2.04).
 - i. Teachers are being provided the state required amount of time for planning.
 - ii. Increased planning time to analyzed data
- e. Bullying Prevention: Provide a positive school climate, under CMS regulations JICK-R, by promoting a safe learning environment free of bullying and harassing behaviors (A4.06).
 - i. Continuing with caring schools
 - ii. A system was created in a google form to share any behavior that they want to share (it is not anonymous)
 - 1. cases have been reported and have been addressed
 - iii. Sheriff Mcfadden is coming tomorrow to talk to 4th grade
 - iv. Teachers will be addressing situations as they occur to prevent continued behavior
- **f.** Duty Free Lunch: The NC SBE's statutory provision 115C-105.27(b)(6) requires all schools to include a plan to provide a minimum of 30 minutes for a duty-free lunch period on a daily basis for every teacher under G.S. 115C-301.1(a) (A4.06).
 - i. Duty Free Lunches have started
 - ii. We have a lunch monitor, please remind team to check that monitor is present before leaving cafeteria
- g. Maintain the proportionality of our Out-of-School Suspension (OSS) data for Black students at 0% in SY 2022-2023 and SY 2023-2024. (Aligns to A4.06 and CMS Guardrail 1)
 - i. Continues to be at 0%

6. Staff and Parent Feedback

a. None provided

7. Principal Comments:

Open house for magnet is closed

Student council is going to raleigh

Beginners day will be may 5th at 5:30

May 9th zoom at noon

Last Benchmarks until Mock and we will have an action plan for the EOG

Trajectory for map is positive

Students are working hard and we are seeing progress for kids

Celebrated counselor week and we appreciate them so much

Teacher appreciation month is coming soon

8. Adjournment

a. 3:44pm